



ST CHRISTOPHER'S SCHOOL and NURSERY

Person Specification – After School Assistant

Qualifications and Experience

- A full and relevant qualification in childcare at level 2 or above is required
- Previous experience of working with and supervising groups of young children in a nursery/play setting is preferred

Qualities and Skills

- Ability to work as a member of a team as well as take initiative as an individual
- Ability to plan a range of fun, irresistible learning opportunities
- Ability to prepare the room and equipment for engaging and exciting activities
- Awareness of health and safety issues as they relate to the care of young children
- Good communication skills and respect for colleagues, children and parents
- Flexibility, enthusiasm and a sense of humour
- Commitment to equal opportunities

School Standards

It is important to recognise that St Christopher's School Staff must maintain professional standards at all times and to recognise that they are role models for the pupils in many respects.

Such professional standards include:

- Having proper and professional regard for the ethos, policies, and practices of the school in which they work as professional members of staff.
- Demonstrating positive attitudes, values, and behaviours to develop and sustain effective relationships with the school community.
- Having regard for the need to safeguard pupils' well-being by following relevant statutory guidance along with school policies and practice.
- Upholding values consistent with those required from teachers by respecting individual differences and cultural diversity.
- Committing to improve their own practice through self-evaluation and awareness.
- Dress: Members of the team are expected to maintain a smart and professional appearance and wear appropriate clothing whilst at work;
- Punctuality: this is expected in all aspects of work;
- Duty of Care: keeping our pupils safe and acting in the child's best interest at all times;
- Propriety and behaviour: all staff are expected to adopt high standards of personal conduct in accordance with the Staff Code of Conduct;